

**Background Check
Pre-Employment Screening
Investigative Services
Ethics Hotline**

Today, it has become more necessary than ever to make sure that you know as much as you can about the people you hire and the companies that you do business with.

Each year, our courts see an increasing number of negligent hiring and negligent retention lawsuits. Your best protection is due diligence- thorough background screening from a nation company that can ensure that you meet the due diligence standard.

We can assist you in developing a customized set of investigative reports that can help you protect you business. These reporting services include:

- Pre- Employment Screenings
- Business to Business Reports
- Assessment Services
- Drug Screening and Supervisory Training
- Electronic Form I-9 Services
- Ethics Hotline

Pre-Employment Screenings Include:

- Bankruptcy
- Birth Certificate
- Business Credit Report
- Civil Upper and Lower
- Consumer Credit Check
- Controlled Substance Licenses
- Driver's License
- Drug Screening
- Education Verification
- Employment Verification
- Federal Civil
- Federal Criminal
- Felony and Misdemeanor
- Lawyer Background
- Professional License Verification
- Pre-Employment Credit
- SEC Filings
- Sexual Offender
- SSN Verification
- Statewide Criminal
- Tax Liens

Business To Business

- Bankruptcy
- Business County Civil Upper
- Business Credit Report
- Business Reference
- Corporate Search
- Federal Civil
- Fictitious Business
- Judgments
- Notice of Defaults
- Tax Liens

Assessment Services

- Pre-Employment
- Hard Skills
- Intelligence For Succession Planning
- Tools for Developing Talent

Drug Screening Services (Local Providers)

- Urine Drug- 5 or 10 Panel
- Hair Analysis
- Breath Alcohol
- Physical Exam Coordination
- MRO Services
- Random Selections
- Supervisor's Drug Recognition Training